Chapter 49.12 RCW INDUSTRIAL WELFARE

Sections

Deccroiis	
49.12.005	Definitions.
49.12.010	Declaration.
49.12.020	Conditions of employment—Wages.
49.12.033	Administration and enforcement of chapter by director of
	labor and industries.
49.12.041	Investigation of wages, hours and working conditions—
	Statements, inspections authorized.
49.12.050	Employer's record of employees—Exemptions.
49.12.091	Investigation information—Findings—Rules prescribing minimum wages, working conditions.
49.12.101	Hearing.
49.12.105	Variance order—Application—Issuance—Contents— Termination.
49.12.110	Exceptions to minimum scale—Special certificate or permit.
49.12.121	Wages and working conditions of minors—Special rules— Work permits.
49.12.123	Work permit for minor required.
49.12.124	Actors or performers-Work permits and variances for
	minors.
49.12.130	Witness protected—Penalty.
49.12.140	Complaint of noncompliance.
49.12.145	Complaint of noncompliance—Investigation—Penalties.
49.12.147	Complaint of noncompliance—Appeals—Notice—Hearings— Final orders.
49.12.149	Complaint of noncompliance-Collections.
49.12.150	Civil action to recover underpayment.
49.12.170	Penalty.
49.12.180	Annual report.
49.12.185	Exemptions from chapter.
49.12.187	Collective bargaining rights not affected—Applicability.
49.12.200	Women may pursue any calling open to men.
49.12.240	Employee inspection of personnel file.
49.12.250	Employee inspection of personnel file-Erroneous or
	disputed information.
49.12.260	Employee inspection of personnel file—Limitations.
49.12.265	Sick leave, time off-Care of family members-Definitions.
49.12.270	Sick leave, time off-Care of family members.
49.12.275	Sick leave, time off-Care of family members-Poster
	required.
49.12.280	Sick leave, time off—Care of family members— Administration and enforcement.
49.12.285	Sick leave, time off—Care of family members—Monetary penalties.
49.12.287	Sick leave, time off—Care of family members—Discharge of employee not permitted.
49.12.290	Sick leave, time off—Care of family members—Collective
	bargaining agreement not reduced.
49.12.295	Sick leave, time off—Care of family members—Notification of employers.

49.12.300 House-to-house sales by minor-Registration of employer. 49.12.310 House-to-house sales by minor-Advertising by employer-Penalty. 49.12.320 Definitions. 49.12.330 Rules. 49.12.350 Parental leave-Legislative findings. 49.12.360 Parental leave-Discrimination prohibited. 49.12.370 Parental leave-Collective bargaining agreement or employee benefit plan—Application. 49.12.380 Child labor laws-Information program. 49.12.390 Child labor laws-Violations-Civil penalties-Restraining orders. 49.12.400 Child labor laws—Appeal. 49.12.410 Child labor laws-Violations-Criminal penalties. 49.12.420 Child labor laws-Exclusive remedies. 49.12.450 Compensation for required employee work apparel-Exceptions—Changes. 49.12.460 Volunteer firefighters, reserve officers, civil air patrol members-Employer duties-Violations-Definitions. 49.12.471 Farm internship project. Meal and rest breaks for health care facility employees. 49.12.480 49.12.483 Meal and rest breaks for health care facility employees-Enforcement—Penalties—Retaliatory actions—Appeals. 49.12.485 Hospital staffing committee-Oversight. 49.12.902 Effective date-1991 c 303 ss 3-7. 49.12.903 Construction—Chapter applicable to state registered domestic partnerships-2009 c 521.

Reviser's note: Throughout this chapter, the words "the committee" have been substituted for "the industrial welfare commission" or "the commission."

The industrial welfare commission was abolished and its powers and duties transferred to a new agency by the administrative code of 1921. In particular, 1921 c 7 s 135 abolished the commission while 1921 c 7 s 82 created an unnamed committee "which shall have the power and it shall be its duty:

(1) To exercise all the powers and perform all the duties now vested in, and required to be performed by, the industrial welfare commission."

1921 c 7 s 82 was codified by the 1941 Code Committee as RCW 43.22.280, wherein the Code Committee revised the wording of the session law to designate the unnamed committee as the "industrial welfare committee." The committee was apparently commonly known by that name, but such designation has no foundation in the statutes. RCW 43.22.280 was repealed by 1982 c 163 s 23. Powers, duties, and functions of the industrial welfare committee were transferred to the director of labor and industries. See RCW 43.22.282.

Child labor: RCW 26.28.060, 26.28.070.

Food and beverage establishment workers' permits: Chapter 69.06 RCW.

Hours of labor: Chapter 49.28 RCW.

Paid sick leave required: RCW 49.46.200, 49.46.210.